



Islamic Association of North Texas

Tel: 972-231-5698, Fax: 972-231-6707
P.O. Box 833010, Richardson, Texas 75083
840 Abrams Road, Richardson, Texas 75081

Date: March 1, 2025

Subject: Ramadan Notice and Request for Accommodations

To Whom it May Concern:

The undernamed employee/student is currently observing Ramadan. Ramadan is the holiest month in the Islamic Calendar. Muslims who are physically able to do so are required to abstain from food and drink—including water—and thus fast from before sunrise to sunset.

Therefore, pursuant to EDUC § 51.911 and 42 U.S.C. 2000e *et seq.*, we ask that you allow the undernamed employee/student to be excused from, as the case may be, (i) physical education courses, (ii) sports courses, and (iii) other strenuous work and/or school related activities and obligations.

If you have any questions, please do not hesitate to call our mosque at **972-231-5698** or email us at staff@iant.com.

Employee/Student Name: _____

With gratitude,

Shayan R. Gaziani
Secretary of the Board of Directors
Islamic Association of North Texas